



**Position Title:** Woodshop Painter/finisher

**Position Classification:** Hourly; non-exempt

**Location:** Los Angeles, 90043

Paradise Framing is a bespoke fine art picture frame maker and art preservation company serving international art galleries, museums, artists, and collectors. Paradise Framing is a queer-friendly, anti-racist, anti-sexist workplace.

**Compensation, Hours and Benefits:** Compensation for this position starts at Coordinator level 1 at 33.17/hr up to Coordinator level 4 at 39.79/hr and is commensurate with experience. We value the time of our employees. This position is for a 32 hour work week. Monday through Thursday 10-6, lunch hour and afternoon break are paid. There are 4 weeks of paid vacation per year, 8 paid holidays, 48 hours of paid sick leave, healthcare with a \$200 month company contribution as well as optional vision and dental. Paradise Framing has a simple IRA retirement savings plan with company matching up to 3% of annual salary.

**Position Summary:** The occupant of this position will finish closed-corner frames for fine art clients with solid lacquers, stains, and decorative finishes, using HVLP, hand and brush applied techniques, Faux finishes, and water gilding. They will meet project deadlines and identify and implement improvements in painting/finishing facilities and procedures. They will participate in research and development of new finishing techniques and technologies. The occupant of this position will train and mentor any junior staff assigned to them, setting the pace for work and ensuring quality control. The ideal candidate for this position will have several years of fine wood finishing experience in a leadership position in precision production environments such as fine art framing & furniture making.

**The ideal candidate will have the following values:**

- Attention to detail
- Collaborative mindset
- Creativity
- Curiosity
- Humility
- Kindness

**Essential Duties:**

- Finish frames to company specifications and quality standards
- Manage finishing production schedule to ensure that deadlines are met
- Document formulas & best practices
- Safely and competently use and maintain finishing facilities and tools
- Work with designer on special projects and new finish designs
- Maintain close attention to detail while engaged in repetitive tasks
- Perform tasks with minimal direction and observation
- Participate in the hiring and managing of assistants

- Work with other production and operations staff to complete jobs in a timely and efficient manner

**Required Competencies:**

- Proficiency in a variety of finishes for hardwoods
- HVLP finishing
- Faux finishing
- Gilding
- Collaboration
- Communication proficiency
- Organizational skills
- Time management
- Process improvement
- Decision making
- Quality management/control

**Tools of the Trade:** Must be able to utilize and maintain a variety of spray painting equipment.

**Required Experience and Education:** Minimum four (4) years of experience in a highly skilled painting/finishing position. Applicants in a second stage of the application process will be asked to submit a portfolio of relevant work.

**Physical Demands:** Occasional lifting of up to 60 pounds. This position is active and will require standing, walking, bending, kneeling, stooping and crouching. This job requires working over a standing table with a height of 38-42 inches for up to 3 hours at a time. Reaching is also occasionally required. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus. Manual dexterity is essential.

**To Apply:** Send an email with the subject heading "Woodshop painter/finisher" a letter of interest in the body of the email and a resume attached to [info@paradiseframingla.com](mailto:info@paradiseframingla.com)  
This position is opened until it is filled.